

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

October 27, 2021  
1:30p.m. – 3:30p.m.  
Zoom Meeting

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**ATTENDEES**

BOT Bargaining Team: Sherry Andrews, Florencio Hernandez, Charles Reilly, Sara Potter, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Kevin Coffey, Elizabeth Danker-Kritzer, Monique Levermore, John Raible, and Alfons Schulte

Handouts:  
UFF Proposal #3, Article 12, Non-Reappointment  
BOT Proposal #4, Article 9, Assignment of Responsibilities  
BOT Proposal #4, Article 22, Sabbaticals and Professional Development Programs  
BOT Proposal #2, Article 23, Salaries  
BOT Proposal #3, Article 20, Grievance Procedure and Arbitration  
UFF Salary Analysis Spreadsheet

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1. The minutes from October 13, 2021 were reviewed and changes were made.
  2. The UFF distributed UFF Proposal #3, Article 12, Non-Reappointment, and it was discussed.
  3. The UFF proposed SQ for Articles: 13, 19, 8, 16, and 24.
  4. The BOT distributed BOT Proposal #4, Article 9, Assignment of Responsibilities, and it was discussed.
  5. The BOT distributed BOT Proposal #4, Article 22, Sabbaticals and Professional Development Programs, and it was discussed.
  6. The BOT distributed BOT Proposal #2, Article 23, Salaries, and it was discussed.
  7. The BOT distributed BOT Proposal #3, Article 20, Grievance Procedure and Arbitration, and it was discussed.
  8. UFF presentation on salary analysis of the bargaining unit.
  9. The BOT and UFF tentatively agreed to Article 6, Nondiscrimination, Article 19, Conflict of Interest or Commitment/Outside Activity and Article 21, Other Employee Rights

*More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>*

**Future Collective Bargaining Sessions**

November 10, 2021, MH 395E with Zoom access, 1:30-3:30

December 1, 2021, EDU 305 with Zoom access, 1:30-3:30